

Generations of Inspiration



**A place. An experience.
A way forward for all ages.**



Annual Report 2010



Now in its 32nd year, The Mountain Retreat & Learning Center is a non-profit program center, summer youth camp and retreat for individuals and groups where people can grow and renew themselves. Grounded in Unitarian Universalist values, The Mountain's people and programs actively promote peace, justice, and environmental sustainability.

The Mountain's **mission** is to embrace the diversity of life, creating an environment to energize people to work for positive change.

Our **vision** is to be a relevant institution for generations to come, actively working with others to create communities committed to peace, justice, civility and compassionate behavior.

Highlights of 2010

- An outstanding MountainCamp season with a greater emphasis on UU programming
- The first full season for the many hands of Peace farm:
 - A steady supply of fresh eggs from Mountain chickens
 - Bumper crops of our own vegetables served at meals
- Two fantastic Mountain Institutes for Social Change:
 - Dr. Ysaye Barnwell - Singer, teacher, & member of Sweet Honey in the Rock
 - Janisse Ray - Courage in the Face of Melting Glaciers
- The fourth successful year of Young Adult Residencies:
 - Spring session YARS: Nelson Spratt, Caitlin Cotter, Maria Barker, and Shelly Yu
 - Fall session YARS: Beth Witte, Joclyn Kirby, Sarah Robinson, and Melody Moberg
 - Beth Witte remained at The Mountain and was hired as the MountainCamp Coordinator
- A diverse group of visitors and volunteers, both known and new (see the back page!)
- An overwhelming number of Mountain supporters responded to the urgent needs of 2010
 - Tremendous support from The Mountain community included both financial contributions and volunteerism
 - UU Congregational response included "Share the Plate" contributions & MountainCamp scholarships
 - Increased support also came from other groups who call The Mountain home, such as Gay Spirit Visions
- And of course, wonderful community at Memorial Weekend, Thanksgiving and New Years programs!!

I believe that the Mountain community offers us fleeting glimpses of what the world could be like, where all are valued, where people are empowered to participate, where the earth is held sacred and spirituality nurtured.

Geoff Boyce, CIT Mentor



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A Message from the Board of Trustees

2010 was a very challenging year for The Mountain. As the continuing economic recession affected both attendance and revenue, our cash reserves dwindled. The 2010 budget called for \$240,000 in development revenue. The budget plan included hiring an operations director, thus freeing up the majority of the CEO's time for fund-raising. That plan did not work out, and by the August Board meeting, only 29% of the development revenue had been raised, with almost three-fifths of that coming from trustees.

Revenue and expense projections in late August indicated that without a very significant cash infusion The Mountain would be unable to meet its obligations and would be forced to close as early as October. During the August meeting, the Board and CEO analyzed costs associated with ceasing operations. The discussion included strategies to avoid closing and to generate additional revenue, including a fundraising appeal commenced by the CEO in early September. The discussion also included the possibility of incurring new debt, but the Board remained determined not to follow this path.

By mid-September it was clear to the Board that decisive action might be needed to preserve the remaining assets of the corporation and ensure that The Mountain could meet its outstanding obligations. The Board empowered its Executive Team to take whatever action necessary to accomplish this. In early October the Executive Team did intervene to drastically reduce operating expenses by terminating six of the twelve full-time staff, including the CEO and the three other highest paid staff. Hours were reduced for several of those remaining, with two individuals choosing to resign instead. Two long-term, part-time staff and one contract employee also remained.

The Board, through its Executive Team, made these staffing cuts with awareness that they would cause a great deal of pain for the affected staff, all of whom were dedicated, appreciated, hard-working members of The Mountain community. It was a decision the Board would have avoided if at all possible; but the finances dictated that any hope for the survival of The Mountain lay in immediate and dramatic reduction of expenses. While financial crisis was not new to The Mountain, past crises were managed, largely through reductions in staff and cutting other expenses; the sale of property; borrowing from members, from the Endowment Fund and from the bank; and underwriting charitable gift annuities in exchange for present cash. This crisis, by contrast, appeared increasingly insurmountable with each passing week.

With the hard work of the remaining staff and extensive board involvement, The Mountain was able to meet all scheduled obligations for the remainder of the fall, with guests and program attendees giving high marks for their experiences. At its November meeting, the Board developed a 2011 business plan that requires annual expenditures to be fully covered by program and development revenue. The plan included raising enough money in the 4th quarter of 2010 to begin 2011 with a healthy cash surplus – a goal which was accomplished, with the help of many donors who had not given in recent years, several matching gifts, and generous share-the-plate collections from churches. Other key elements of the plan are increased prices for both programs and hospitality to more fully cover actual costs; increased use of volunteers at all levels of the organization; setting a realistic development goal for the year with continued involvement of trustees in development work; and implementing relevant recommendations from the recent development and marketing studies done by consultants. The goal is to develop a more stable financial operating model that will move The Mountain beyond the past pattern of frequent crisis management.

The Mountain still faces major financial challenges, but with a committed board, an experienced executive as of April 2011, a dedicated staff, and the engagement and support of Mountain members, The Mountain will meet these challenges this year and for generations to come.

In Mountain Community,
Trudy Deyle
Chair, Board of Trustees



*To enjoy the freedom to be yourself
An intergeneration experience
An accepting and caring community
A trusting, loving and accepting
environment*

-Thanksgiving participant

The Mountain's Board of Trustees

The Mountain trustees are a diverse group of people who reflect strong commitments to The Mountain over many years. Trustees have been involved in professional positions as teachers, attorney, accountants and CPA's, mental health specialists, business executives, corporate trainer, pediatrician, grantwriters, design and development engineer, program evaluators and trainers, and fundraisers. Their educational background includes: The University of North Carolina, Vassar College, MIT, The University of Texas Medical School, Emory University, and two MBA's from Stanford and Harvard. Many trustees have held leadership positions in their congregations.

The unifying characteristic of Mountain trustees is the strong commitment of each trustee to support and promote The Mountain as "a place...an experience...a way forward for all ages". All trustees invest a great deal of their time, energy and finances in this important work. As a group, Mountain trustees have: participated in numerous workshops and events at The Mountain, volunteered thousands of hours in the work of The Mountain, attended MountainCamp, worked as a MountainCamp counselor, sent children to MountainCamp, invested in The Mountain as a founding life member, and had multiple generations of their families immersed in The Mountain. Being a trustee is not a passing interest, it is a deep commitment.

The Mountain is so wonderful! We have to make sure it not only survives, but flourishes. -Emerson UU Choir



2010 Board of Trustees

Chair

Trudy Deyle - Tallahassee, FL

Corporate Secretary

Ed Mangiafico, Jr - Atlanta, GA

Recording Secretary

Nancy DeLux - Mooresville, NC

Institutional Performance:

Marty Beech, Chair - Tallahassee, FL

Julio Noboa - El Paso, TX

Patrick Pohl - Lexington, KY

Planning and Finance:

Bruce Kirkman, Chair - Brevard, NC

Ed Mangiafico, Jr - Atlanta, GA

Jeannette Manning - Charlotte, NC

Paul Clipp - Clemson, SC

Board Leadership:

Beverly Cree, Chair - Wilmington, NC

Patricia Jimenez - Minneapolis, MN

Colin Kirkman - Atlanta, GA

Institutional Advancement:

Charles Lee, Chair - Charlotte, NC

Laird Parry - Sandpoint, ID

Lem Arnold - Atlanta, GA

Kody Kinsley - Berkeley, CA

Without The Mountain, I don't think I would have been capable of building the strong relationships that I've built within my community that I know will not fade when I leave... There is something magical about The Mountain that sticks with us for the rest of our lives.

- Kate Clayton, Peace Corps Volunteer



Report of the Financial Advisor to the Board

STATEMENTS OF FINANCIAL POSITION

The decrease in cash from 12-31-09's \$407K to 12-31-10's \$107K was a planned occurrence, as The Mountain continued using net proceeds from the SFGC land transaction ("Sustainable For Generations to Come") of 2008 to pay off debt. Total assets and total liabilities both decreased accordingly.

Remaining debt is mostly in "current liabilities." The make-up of the \$450,074 "current portion of long-term debt" is as follows:

- \$123,618 notes payable to Mountain members with maturities of one or more years, unsecured
- \$326,456 notes payable to Mountain trustees, payable upon demand, unsecured

The notes payable to members will be forgiven or paid off as agreed upon with each member. The notes payable to current and former trustees were all renegotiated at a lower interest rate as of January 1, 2010. These remaining notes are a result of the Board putting trustee repayment last in order of priority for repayment following the SFGC land transaction. The trustees are willing to hold these notes long-term for now. While this trustee payable demonstrates the faith in and loyalty of trustees to The Mountain, it also reflects an ongoing financial stress point; the intent of the current board is that The Mountain will operate in the future without debt.

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

2010's revenue of \$1,483,424 was an increase of \$560,900 over 2009's \$922,524. Forgiveness of debt of \$423K in 2010 was a major ingredient in this increase, as there was no debt forgiveness recorded in 2009. Of this \$423K, \$322K was from the Endowment Fund.

The remaining revenue increase of \$140K was primarily from the following sources:

- Contributions increased by \$127K,
- Retreats & conferences increased by \$55K,
- Youth programs increased by \$33K,
- Interest income decreased by \$66K.

Expenses decreased by \$146K, primarily because of intentional cutbacks in staffing and other expenses; these cutbacks occurred both before and after the large staff cutback in October.

As a result of the above activity, 2010's net surplus (or "changes in net assets") was a positive \$227K, compared to 2009's net loss of \$(480K).

Overall, the net assets (the accumulated profit or earnings of for-profit enterprises) increased by \$227K, to a positive \$85K from 2009's negative \$(142K). Net assets had been positive in the past but had gone negative in recent years. It is good to see this turned around in 2010.

Jeannette Manning

Note: See financial summaries printed herein; these are excerpts from the annual audit report, which indicates that the audited statements were prepared in accordance with generally accepted accounting principles. The full audit report is available from The Mountain's Finance Office, tel. 828-526-5838, ext. 221.



THE MOUNTAIN RETREAT & LEARNING CENTERS, INC.

Statements of Financial Position

December 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
	<u>Assets</u>	
Current assets:		
Cash	\$ 107,237	\$ 406,827
Promises to give, net	-	279
Accounts receivable	1,797	349
Sales tax receivable	6,993	6,094
Inventory, net	4,748	2,893
Prepays	15,627	17,595
Total current assets	<u>136,402</u>	<u>434,037</u>
Other assets:		
Long-term promises to give, net of present value discount	-	13,492
Property and equipment, net	622,384	622,325
Other assets	350,000	350,000
Total other assets	<u>972,384</u>	<u>985,817</u>
 Total assets	 <u>\$ 1,108,786</u>	 <u>\$ 1,419,854</u>
	<u>Liabilities and Net Assets</u>	
Current liabilities:		
Current portion of long-term debt	\$ 450,074	\$ 550,112
Current portion of long-term gift annuities	15,996	17,454
Accounts payable	21,205	22,537
Accrued expenses	15,227	58,760
Accrued interest	61,057	98,809
Deferred revenues	16,390	25,758
Total current liabilities	<u>579,949</u>	<u>773,430</u>
Long-term debt, less current portion	-	322,396
Long-term gift annuities, less current portion	93,595	115,818
Total liabilities	<u>673,544</u>	<u>1,211,644</u>
Net assets:		
Unrestricted	85,242	(141,790)
Temporarily restricted	350,000	350,000
Total net assets	<u>435,242</u>	<u>208,210</u>
 Total liabilities and net assets	 <u>\$ 1,108,786</u>	 <u>\$ 1,419,854</u>

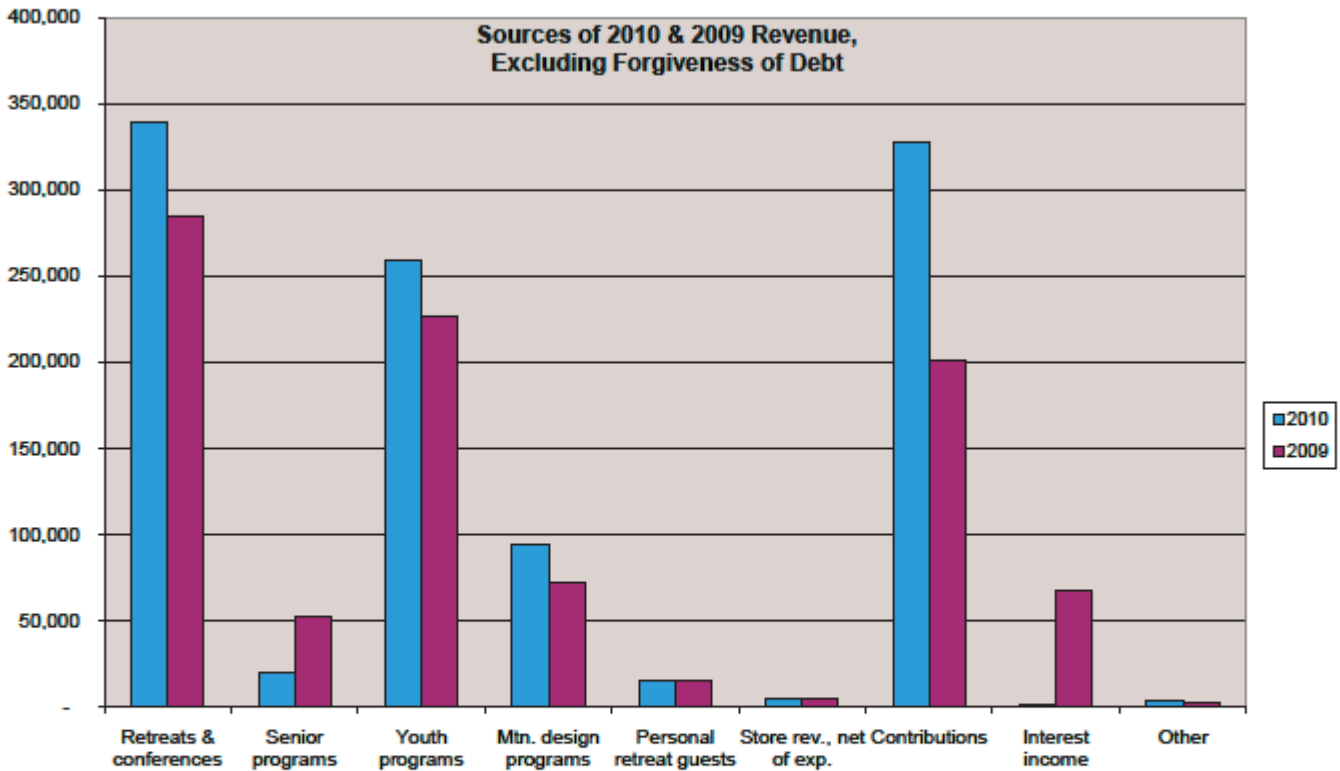
These pages are from an Independent Auditors Report prepared on 4/27/11 by GablerMolis & Company, PA.

THE MOUNTAIN RETREAT & LEARNING CENTERS, INC.

Statements of Activities and Changes in Net Assets
For the Years Ended December 31, 2010 and 2009

	2010		2009		
	Unrestricted	Temporarily Restricted	Total	Temporarily Restricted	Total
Revenues and support:					
Retreats and conferences	\$ 338,707	\$ -	\$ 338,707	\$ -	\$ 284,185
Senior programs	18,870	-	18,870	-	52,079
Youth programs	258,618	-	258,618	-	225,982
Mountain design programs	94,102	-	94,102	-	71,332
Personal retreat guests	14,450	-	14,450	-	15,238
Store revenue, net of expenses	4,707	-	4,707	-	4,032
Contributions	326,952	-	326,952	-	200,357
Forgiveness of debt, including accrued interest	422,987	-	422,987	-	-
Interest income	1,260	-	1,260	-	67,306
Other	2,771	-	2,771	-	2,013
Total revenues and support	1,483,424	-	1,483,424	-	922,524
Expenses:					
Programs:					
Retreats and conferences	320,902	-	320,902	-	264,850
Senior programs	11,938	-	11,938	-	33,915
Youth programs	288,270	-	288,270	-	250,885
Mountain design programs	82,374	-	82,374	-	63,770
Personal retreat guests	24,275	-	24,275	-	19,055
Support services:					
Administration and board	439,758	-	439,758	-	566,491
Development	19,119	-	19,119	-	9,788
Interest expense	47,462	-	47,462	-	164,744
Depreciation, excluding vehicles	22,294	-	22,294	-	29,169
Total expenses	1,256,392	-	1,256,392	-	1,402,667
Change in net assets	227,032	-	227,032	-	(480,143)
Net assets, beginning of year	(141,790)	350,000	208,210	350,000	688,353
Net assets, end of year	\$ 85,242	\$ 350,000	\$ 435,242	\$ (141,790)	\$ 208,210

The accompanying notes are an integral part of these financial statements.



The Mountain Endowment Board News

Greetings from your Mountain Endowment Board !!

Our current membership consists of Bob Hargrove, President; Diane Baum, Secretary; Hank Raichle, and our Board appointed member: Laird Parry.

Thanks to a generous bequest from Ann Staley, the Board finds itself in a "re-constitution" phase this spring. At our spring meeting during Membership Weekend we will consider some changes to our Bylaws, discuss an investment strategy for the Staley bequest, and solicit members for our Board. We need at least four new members according to our bylaws, so we continue to seek experienced members for our Board. If you would like to serve on our Board, please contact me at bobharg@yahoo.com or call 478-743-8172.

We also ask that when you and your partner discuss estate planning that you consider placing The Mountain Endowment Fund in your will or trust. As we grow our Endowment, we can ensure the financial future of The Mountain.

Thanks for your continuing support of The Mountain,

Bob Hargrove

"I love that you take care of the land around the facility. I found and keep finding the amazing way you keep the impact of humanity to a minimum. Thank you for keeping nature natural."

UU Womenspirit



"A transcendent space run by caring and enthusiastic people. More to explore than I had time for – stars, sunrise, silence, laughter."

-Smokey Mountain Knitting Guild



Thank You to Our Amazing Volunteers!

Since the establishment of The Mountain, we have been fortunate to have many volunteers making a variety of important contributions at the Mountain. During 2010, we again had dozens of people who care about The Mountain volunteering thousands of hours preparing meals, working in the office, keeping our spaces clean and welcoming for guests, planting and weeding the garden, repairing buildings, and interacting with our guests as just some of the volunteer activities. Thank you for making volunteering a priority to help meet the needs of The Mountain.

The Mountain Volunteer of Note for 2010 is **Bill Posey.**

Bill has repaired several Mountain buildings, including rebuilding Riley B and doing major work on Ascender. He has also helped with housekeeping and kitchen responsibilities, or whatever was needed. We call him “LOL” because he has a genuine laugh that can be heard around the Mountain -- just listen for his contagious laugh. Bill has a great sense of community, fitting in well with a can-do, team-player attitude.

When asked why he has been such a dedicated volunteer, Bill stated: “Why I’m here at The Mountain -- well, simply put , I need The Mountain, as do so many others. There are so few places like it that provide a place set apart from the greater society where people can come to be nurtured, as well as challenged. The beautiful, natural environment of this place tends to bring out the best in people. I consider it a true blessing to live and work here, to be a part of it all. Though we, the people of The Mountain and the work we do may not be perfect, our intention is to practice faith, hope, love, and integrity. I give thanks to the Divine Essences of all creation and to you, The People of The Mountain, for this place.”

Did you know that volunteering is good for physical and mental health? According to the Corporation for National and Community Service, volunteers help themselves to better health while helping others. Volunteers have greater longevity, higher functional ability, lower rates of depression and less incidence of heart disease. If you would be interested in volunteering at The Mountain, please complete the volunteer application online or request one from the office. Julia Jamieson, The Mountain Volunteer Coordinator, takes great care to match strengths and interests of individuals with the needs of The Mountain.



“I’m so glad there are good people working hard to keep this place, my spiritual home, running and thriving in the original spirit that we were brought up in. Thank you so much!”

Former Camp Counselor





A place. An experience.
A way forward for all ages.

2010 Annual Report of Individual Gifts

2010 Donors

The unselfish generosity of the following will benefit generations to come

\$25,000.00-\$35,000.00
Esther & Jorgen Jensen-WO

\$15,000.00-\$24,000.00
Carolyn & Bob Hargrove-WO

\$10,000.00-\$14,999.00
Marty Beech-FM
Carl & Pat Clements-Rh
Beverly Cree & Charles West-TP
Bob & Trudy Deyle-Ch
Ruth & Mari Subramanian-ML
Valerie Summers-FA

\$5,000.00-\$9,999.00
Lem Arnold & Pat Boyle-Ch
Paul Clipp-Ch
Darla Davis-Ch
Estate of Mary Ann Ely-Ch
Arnold & Marjorie Gelbin-WO
Bruce and Sandy Kirkman-Tr
Ed & Jean Mangiafico-WO
June Cravens Sholin-Galax

\$2,000.00-\$4,999.00
Marcia Bystrom-Ch
Harry & Rene Donavon-FM
Hilary Hamlin-FA
Barbra & Craig Harbold
Robin Krivanek and Jack McAllister
Charles & Lois Lee
Jeannette Manning & John Fox-FA
Guerry McConnell
Patricia McGiverin-Rh
Laird & Shawna Parry-FM
Patrick & Mary Pohl
Jim & Gloria Sanders-FA
Kurt Schreiber
Philip Smith
Robert E. and Susan Smith-Ch
Tom & Jane Warth-Tr
Larry Wheeler & Nancy Heath-WO
William Williams & Joyce Heslip
Joni Winston

\$1,000.00-\$1,999.00
Estate of Emily Adler
Anonymous
David Auburn & Frances Rosenfeld
Augusta Unitarian Church
John and Linda Austin
Bob and Diane Baum-Ch
Sharon Beecher-FA
Abigail Bernhardt
Rebecca Cabral & Mark Livezey
Tim & Ellen Campbell
UU Church of Charlotte
Sharon & Pritindra Chowdhuri

Roger W. & Faith Comstock-Ch
Ann & Joe Creech-Ch
Margaret & Bud Evans
Charlene Fitzgerald
Jennings Fort
Ted & Carolyn Fredley
Gay Spirit Visions-FA
High Street UU Church
Walter & Alicia Hodges-ML
Paul Howard & Barbara James-FA
Walt & Sara Johnson
Irving & Millie Kagan-WO
Colin Kirkman
John Lantz & Jane Royall-Ch
Harriet Lawrence
Larry & Juana Mae Long
Jerry Lowery
Ed Mangiafico, Jr.
Catherine Minteer
Sue & Jim Null
Yvonne Pennington & Art Wickman
Lennart Peterson & Anne Margoluis
Piedmont UU Church
Andy Quirk
Virginia Carver & Hank Raichle-Ch
Chase Robinson-ML
Jean & Lackey Rowe
Dianne Seville & Dick Britton-FA
Rem & Lee Stokes-Ch
Anne & Gene Todd-FA
UU Metro Atlanta North (UUMAN)
Bob & Trudy Wendt
Jean & Don Whitmer
Randy & Barbara Whitt-FA
Alan Wilcox-ML

\$500-\$999.00
Sybil & Tom Ackerman
Neal Andrae & Nancy Mitchell-WO
Susan & Richard Bir
Roxane Bleiweis
John & Joan Bliss
Peggy Block
Sue Boone
Bob & Connie Booth-FA
David Patrick Boyle
Barbara C. Burnham
Michael Chavez
Ivan & Jeanetta Cotman-FA
Nancy DeLux
Scott Dillard & Chris Lamphere
Teresa Falzone
Dick and Carol Fend
Anna & Bill Forbis
Jim & Kathy Frost
Matt & Allie Gooding
Mark & Bonnie Gramlich
UU Congregation of Gwinnett

Adam & Ishuan Hargrove
Georgeanne Hoegerman
Pat & Richard Kahn
Claire Keane-Ch
Maureen Killoran & Peter Hyatt
Bill & Margaret Kleiber
Kathy Lay
Bobbie & Jim Littlefield-ML
Randall & Sandra Locke
Don & Mary Miles
Deb & Jim Millette
Bernard Morin
Nancy Nichols
Bill & Lucia Pulgram-WO
Roy Reynolds & Jean Lamer
Sandra Sanderson-Rh
Joy Schomberg
Daidee Springer & Steven
Sandra Stimpson
Craig Stine & Jeanette Wilcox
Sekayi & Anthony Stringer-FA
Joe Tomczyk
John & Ruth Tori-ML
Fred Vermillion
Laura & RK Whitehead-FM
Bob & Sue Whitney-FM
Mark Zumbach

\$250.00-\$499.00
Steve Alkus
Lisa Anderson
Bill Baker
Sara Beard
Toni & Jonathan Black-Ch
B. Campbell & S. Burkes-Campbell
Carole Colley
Ivor & Shirley Collins
Anne DiBernardo & Jo Ann Vaughan
Elinor Elfner-FA
Mike Gilbert
Tom Gregg
Shawn & Jeffrey Grover
Barbara Hollingsworth
Thomas Horvath
S. Land Hotchkiss & D. Hotchkiss-ML
Robin Canady & Berry Howard
Julia Jamieson & Kerry Kennedy
Jean & Roger Johnson-FA
Richard Johnson
Jay Kiskel
Richard Lamadeleine
Howard & Stephanie Lewis
Tom McMurray
Ginny Moreland & David Groce
Cathy Murphy
Margaret Norris-FM
Robert Odor
Kim F Pittman

Steve & Linda Pohl
Alisa Pykett
Glenn & Susan Reider
Marge Abel & Warren Riley
Patricia & John Rivero
Joni Rotruck
Robert Senghas-ML
Kay Giese & David Sweat-FA
M. Symington & Tanya Sharon
Michael & Fran Vavrek
Herb & Myrna West
Alissa Wilson
Virginia Wilson
Rosemary Woodel
David & Laura Yamashita
Nancy Zak

\$100.00-\$249.00
Pepi Acebo
Stephen Allerton
Mary Alm & Darrell Russell
Richard & Martha Anderson
Emilu Bailes & G. Robison-FA
Harriet & William Ball
Laura Beltran
Tom Benjamin
Cecil Bennett & Myrtle Staples
Lucy Bivins
John & Jean Bleyle
John Bower
Fran Boyle
Bill & Nancy Brennan
UUs of Transylvania County
Nan Brookerman
James Buckingham
C. Burch-Brown & Ann Kilkelly
David Cable
Larry & Clare Camp
Jacqueline Campbell
John Cavallero
Ruth Christie
Lora Lee Clark
Suzanne & Thad Clements
Tom Clephane
Susan & Tim Coddington
Carolyn (Lyn) Conley
Dorothy S. Conlon-ML
Barnett & Laura Cook
Jim Creasy
Megan Denham
Jean Denson & Kathy Olson
Barbara & Bill Denton
Robert Devereaux
Mary Louise DeWolf
Erl Dordal
Scott Dorsey
Michael Drayer
Nancy & Bob Duggan

In gratitude for the remarkable gifts that they gave The Mountain community throughout their employment, The Mountain recognizes:

Tom Warth, Jane Warth, Shelley Denham, Suzanne Walker, Mark Walker, Betsy Burnet, Alisa Pykett, Lauren Shaffer, and Taylor O'Connor.

Timothy & Elizabeth Eble-FA
Ed & Christine Edelson
David L. Ellwanger
Rebecca & Landon Elswick
Emerson UU Congregation
Ens & Outs
Julie Evonna
Patricia & Charles Feigley
Maxwell Feinbloom & Etta Britt
Murray & Marion Fintel
Susan Firestone
Carol Flake
Stuart & Kay Fors
Willard C. Frank
Deborah Freeman & Roger Helm
Sandy Gaither
Elaine Gale & Randy Pimsler
Erick Gallun
Al Gerhardstein & Miriam Gingold
Judith & Gordon Gibson
Bill and Fran Gimby
John Gnoffo
James & Linda Gobeski
Liz Goodson-FA
Leslie & Joni Grady
Robert & Elise Gray
Rich & Nancy Greene
Kate Griffin
Madeleine Grumet
Cindy Gustafson
Daphne Hall
Sarah Hargrove & Erich Day
Larry & Jane Hawkins
Glen Hawkins
Joan Hawthorne
Kerry & Ann Doss Helms
Claudia & Greg Hiebert
Margaret & Richard Hogue
Wilhelm & Frann Hohn
Linton and Priscilla Hopkins
Bob Hornberger-Ch
Diantha & Bill Horton
Jeff Hummel
Hugh Irwin
Charlyn Jackson-WO
Karen Jacobson
Patricia Jimenez
Wendell Johnson
Mike & Ron Johnson
Teddy Jones
Vicki Karnes
Gary Kaupman

Gary Kaupman
Zed Kesner
Sarah Joyce King
Kody Kinsley
Karen Kleiber & Andrew Hunter
Jenny Fairburn-Kropf & Robert Kropf
Janet Lacey
Kate & David Lambeth
David Lender
Verda Little
Sarah Little
Joan Lorch & Peter Staple
Sven Lovegren
June & Frank MacArtor
Virginia MacDonald
Oreon Mann
Barbara Masson
Dennis McClure & Julie Jordan
Boyd McKeown
Martha McMullen
Sandra & Simon Miller
Alan Moore & Carol Harden
Don & Jean Morrison
Dana and Nestor Narcelles
Irv Nickerson
Leonard & Nancy Nowak
Paul & Susan Osborn
Jan Parsons & Frank Carl
Joyce Pearsall
Mike & Linda Plummer-ML
Steve Pond
Barbara & James Pykett
Betty Rahn
Seska Ramberg
Bob & Jeanne Reed
Candace Ridington
Don Rollins
Conrad & Janice Ross
John Schendel
Virginia Schenck
Margaret Schilling-Galax
Mike Schwab
John & Carol Scott
Gretl & Bruce Smith
Carol & Brad Smith
Bob Strain
Gail Stratton
Tom & Molly Tami
Al Taylor
Susan Taylor
Carol Taylor & Joel Weaver
Susan Ullmann

Rebecca Tisdale-FA
Susan Ullmann
Christine Lucas & Lewis Walker-FA
Leslie Ward & Ed Dombeyer
Jim & Phyllis Ward
Carroll Webber
David (DJ)White
Lucille Wilcox
Ed & Kathleen Wilde
William & Diana Wright
Dan Youngblood

\$50.00-\$99.00

Barbara Adams
Gregory Aiello
Harriet & David Altman
Dave Anderson & Donna Shore
Adele Andrews
Juliet Benezra-Winston
John & Sharon Blevins
Judith Bonner
Rich Bowen
Phiefer Browne
Cara & Dennis Burns
Domer Carmichael
Elizabeth Carter
Tanya & Guy Cassingham
Thomas & Norene Chase
Bruce Cheek & Ken Schuster
Suzanne Clarke
Jean & Robin Corkins
Carol Daggs
Jane Darby & Donna Davis
Charles Dieterich
Randy Dodd
Nancy Finley & Becky Ellingwood
Peter & Karin Fontneau
Maurice Frank
UU Fellowship of Franklin, NC
Joyce & Shayne Gad
Joe Gallagher & Michael McDaniel
Ruth Garrison & Jack Zylla
Andy & Elizabeth Glatstein
Luci Gleason
Maria Gomez
Brenda Goodman
Julia Grasso
Ruchi Gupta
George & Betty Guzyski
Carol Hamilton & Peter Johnson
Merridee Harper & David Blumberg
Cynthia Heysek

Judi Hickson
Dorothy & Scotty Hiles
John & Edmar Hoppe
Cynthia Howe & Dan McBride
Jill Hueckel
Tony James
Dan Kappus
Lee Knight
Carolyn & Marc Lee
John and Gladys Lemein
Karen & Frank Lindauer
Bob Linsenmayer
David Long & Susan Robinson
Paul & Jerolyn Lowry-FA
Jacqueline Luck
Ellen & Joel Mandelbaum
Frank Manganero
Jeffrey McIntyre
Larry & Jerri Meisner
Sarah Dan Jones & Jane Mennie
Barbara Michalove
Charles Milone
Laura Moody
Harriett Myers
Holly Phares
Edward Piper
Karen Price & Ellen Chase
Toniann & Dominic Read
Helen Redfern
Muriel & James Redifer
Howard Rees & Julie Weisberg
Andy & Alice Reese
Sue Ann & Tom Reisdorph
Michael Ross
Bill and Sandra Rouse
Carol Sandiford
Dewey Smith
Marc & Jane Soule
Faye Stanley
Roxanne & Elwood Sturtevant
Ann & Greg Sutherland
Aimee Tattersall
Erin Thompson
Howard & Nina Tolley
Mary Alice Walker
John & Sylvia Wallace
Mark & Debbie Ward
Nancy & Cliff White
Laura Wilson
Harold & Jackie Winner
Barbara Wise

Vision Holder Lifetime Giving Levels

FA Flame Azalea \$10,000
ML Mountain Laurel \$15,000

Rh Rhododendrun \$20,000
Ch Chinquapin \$25,000

WH White Oak \$35,000
FM Fraser Magnolia \$50,000

TP Tulip Poplar \$75,000
Tr Trillium \$100,000

Galax \$200,000

Who came to The Mountain this year?

2010 brought strong and enthusiastic participation by UUs and other diverse groups who share our values. We saw many familiar individuals and groups who represent The Mountain's roots, as well as those who represent new friendships and connections going forward:

*Six UU Youth Conferences: Elementary, Jr. High and Sr. High (2 Cons brought a record high number of smiling faces!)
UU Congregational Retreats from Charleston, Columbia, Tennessee, Augusta, Clemson, Emerson, Dallas Youth, Charlotte, North-west Atlanta, Brevard, UUCA Men and UUMAN, High Street First Existentialist (Macon), and Memphis Youth*

SoUUrce Meeting

UUA Training Retreat

UU Women's Connection

Southland UU Leadership Experience (SUULE)

Emerson UU Choir

Religious Educators Week

Long-time friends who visited in both the Spring and Fall:

SEUUMA (The Southeast UU Ministers' Association), UU WomenSpirit, and Gay Spirit Visions

David Pleasant's polyrhythmic musical programs both on & off site

Atlanta Knitters

Native Voices

Rainbow Jaguar

Performing Artists Group with Scott Dillard

American Ethical Union

Atlanta Gay Men's Chorus

Mindful Ecotherapy

Medicine Circle

ZENVC

Habitat for Humanity AmeriCorps

Intergenerational Elderhostel

Chamber Music Elderhostel

American Ethical Union

Perry United Methodist Church

Athens United Methodist Church Choir

Sacred Space

Choral Singing: The Art of Community

Patanjali

Greenville Tech

Stevens Guitar Group of Jazz Musicians

Mastermind Boot Camp

Coaches Leadership Training

Ancient Scouts of North Atlanta

Local groups who used our facilities:

Mountain Garden Club, Leadership Highlands,

and a new connection with the Old Edwards Inn, who came for a Staff Retreat

Winter Awakening

Karmeil USA Israeli Dance Group

NC State Audubon Society

Long and short-term volunteers who help create and sustain our unique community

And many, many individuals and families who come for personal retreats and weekends in nature

Our deepest thanks to all for being an integral part of The Mountain experience!

"Here at The Mountain we undo ravages that the world out there inflicts, we reconnect with the mountains, the world, the stars, and rebuild ourselves in a community of trust and love. That growth, that nourishment, warms us, starting in our guts and radiating outward, so my the time we're ready to go home that green fire is burning in our eyes, a reminder that we are still alive, and through this place, and through each other, we are guided back to what it means to truly be human" R.C. Mitchell, Camper Parent

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